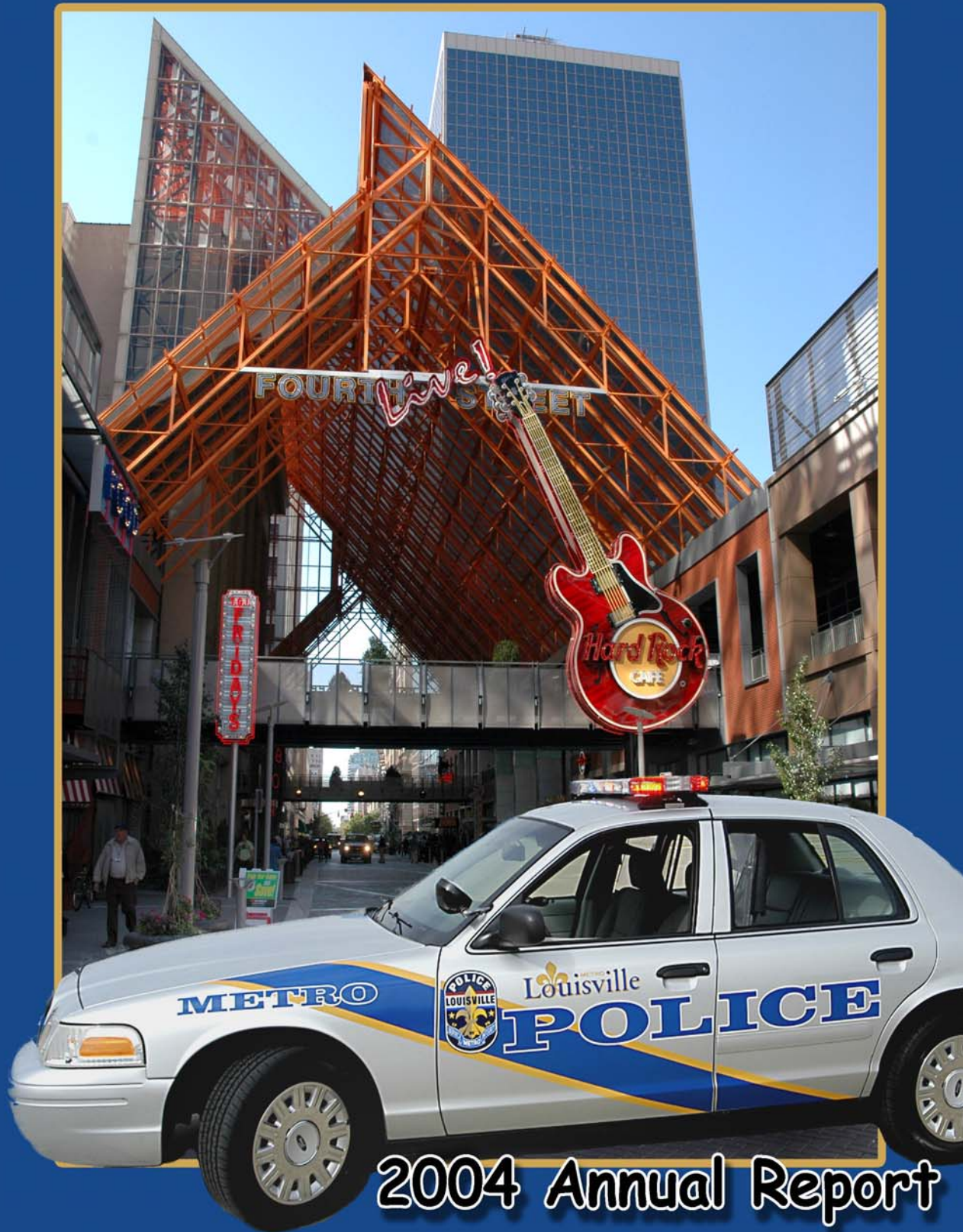


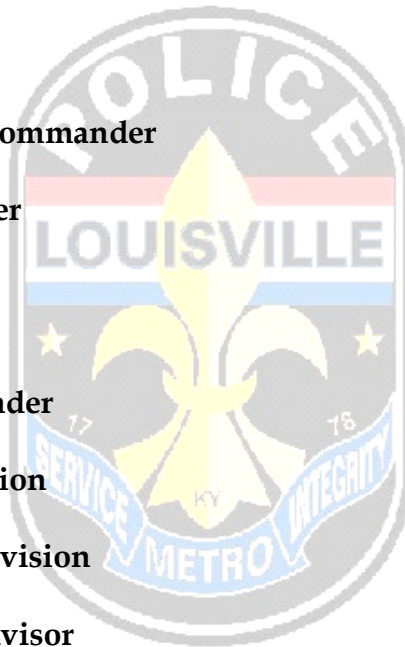
# Louisville Metro Police Department



2004 Annual Report

## 2004 ANNUAL REPORT TABLE OF CONTENTS

LMPD Mission Statement & Values	Page 3
Metro Louisville Mayor	Page 4
Letter from Mayor Jerry Abramson	Page 5
Metro Louisville Chief of Police	Page 6
Letter from Chief Robert White	Page 7
Headquarters	Page 8
Major Accomplishments	Page 9-12
Organizational Chart	Page 13
Administrative Bureau Commander	Page 14
Administrative Division	Page 15
Patrol Bureau Commander	Page 16
Patrol Divisions 1-2	Page 16
Patrol Divisions 3-4	Page 17
Patrol Divisions 5-6	Page 18
Patrol Divisions 7-8	Page 19
Support Bureau Commander	Page 20
Major Crimes Division	Page 20-25
Special Operations Division	Page 25-28
Chief of Staff	Page 29-31
Special Investigations Division	Page 31-32
Training Academy	Page 32
Police Attorney/Legal Advisor	Page 33
Crime Statistics	Page 34-35
Department Budget	Page 36
Department Personnel	Page 37
Department Awards	Page 38-39
Salute to our Heroes	Page 40
Patriot Game	Page 41
LMPD/Metro Council Phone Numbers	Page 42



## *MISSION STATEMENT*

It is the mission of the Louisville Metro Police Department to deliver professional, effective services, fairly and ethically, at all times, to all people, in order to prevent crime, control crime, and enhance the overall quality of life for citizens and visitors. We will encourage and promote community involvement on all levels to achieve these ends.

## *VALUES*

### *M*aking the Community our Primary Focus

We are committed to a police-community partnership in providing the delivery of police services. We shall accept a leadership role in developing relationships with the citizens of our community that foster mutual trust and open communications

### *E*thical Behavior and Accountability

We shall perform our duties with an unwavering commitment to integrity, professionalism and dependability. We will be accountable to those we serve for our decisions and actions.

### *T*rustworthy

We embrace honesty and openness with the community as vital to securing the public's trust. Without reservation, we will adhere to a code of conduct that promotes truthfulness and straightforwardness.

### *R*espect for All People

We manifest commitment to justice, equal treatment of individuals, tolerance for and acceptance of diversity by demonstrating respect for human dignity and rights.

### *O*bjectivity

We are committed to the fair and impartial enforcement of all laws. We value treating all persons equitably and without bias, with the highest regard for individual and constitutional rights.





Jerry E. Abramson  
MAYOR METRO LOUISVILLE



OFFICE OF THE MAYOR  
LOUISVILLE, KENTUCKY

JERRY E. ABRAMSON  
MAYOR

June 30, 2005

Dear Louisville Metro Citizens:

Public safety is the bedrock on which we build a strong community, and over the past year, the men and women of our Louisville Metro Police department have been on the front lines, helping make our streets and neighborhoods safer.

Under the leadership of Chief Robert White, and with the hard work and dedication of our officers, we have made significant accomplishments – as illustrated in this annual report.

- We committed to getting more officers on our streets, with two recruit classes graduating and two more beginning training.
- We have raised qualifications for our police officers – focusing on college and military experience.
- We improved our training for officers — from use of Tasers to help in working with Louisville's growing international community.
- We reorganized the department's patrol districts to better serve the community.
- And we deepened our commitment to community oriented policing and to building stronger relationships with the citizens we serve.

The Louisville Metro Police Department was also vitally involved – and will continue to be – in one of our city's most important initiatives: creating our new MetroSafe emergency communications network to connect police, fire, EMS and other first-responders for the first time.

The MetroSafe emergency network will help us work as a strong team, whether we are facing a robbery, a fire, a hazardous materials emergency or a weather crisis that mobilizes a half-dozen city departments.

I commend the hard work, dedication and leadership of our police professionals. It has never been clearer how demanding and challenging their day-to-day job is – nor how important that work is to our entire community.

Sincerely,

Jerry E. Abramson  
Mayor



**Colonel Robert C. White**  
**CHIEF OF POLICE**



LOUISVILLE METRO POLICE DEPARTMENT

JERRY E. ABRAMSON  
MAYOR

ROBERT C. WHITE  
CHIEF OF POLICE

June 30, 2005

Dear Louisville Metro Citizens:

I am pleased to present the 2004 Annual Report for the Louisville Metro Police Department. This report is designed to inform you of the Department's achievements and the challenges we have faced this past year, as well as our future goals.

We have focused on developing and strengthening our relationships with the citizens of Metro Louisville by placing more officers on the streets, by improving our training for officers and by attacking drug problems in the community. We have also utilized numerous outreach programs where we distributed more than five thousand gun lock safety kits throughout the Metro Louisville area. Another new initiative was established to provide computers to underprivileged children. We also began a new 24 hour tip line, 574-LMPD and disseminated nearly ten thousand QuickTip Cards throughout the community. These tools have provided citizens with new alternatives for contacting the Department regarding crime related activity or information.

The restoration of community confidence continues to be one of my top priorities. A new Training Director was brought in to provide a thorough and comprehensive review of our training unit. New recruits must now meet at least one of several criteria including sixty (60) hours of college or four (4) years previous law enforcement or military experience. A strategic plan was also developed to provide the Department with a roadmap for the future with particular emphasis on crime prevention, crime control and traffic safety, community involvement, fair and equitable treatment for all persons, administration, training and recruitment and technology.

As you read through this report you will find that many of these issues have been addressed but there is much more work that still lies ahead. We have managed to merge more than ninety percent of our departmental operations and will continue to persevere toward our ultimate goal of one hundred percent. Credit for the accomplishments you find among these pages is due to the men and women of the Louisville Metro Police Department and the citizens we serve. As Chief, I will continue my quest to lead our Department in a manner that this community can be proud of.

Sincerely,

Colonel Robert C. White  
Chief of Police

LOUISVILLE METRO POLICE DEPARTMENT  
633 West Jefferson Street  
Louisville, KY 40202  
504-574-7660  
[www.lmpdky.org](http://www.lmpdky.org)



COLONEL ROBERT C. WHITE  
CHIEF OF POLICE



## MAJOR ACCOMPLISHMENTS

### Strategic Plan

In 2004, we established our Strategic Plan. This plan is divided into seven core areas: Crime Prevention, Crime Control, Community Partnerships, Fair and Equitable Treatment for All Persons, Administration, Recruitment and Training, and Technology.

The Strategic Plan should be viewed as a work in progress where each division/unit will develop specific objectives and strategies in support of our Mission, our Values and our Strategic Plan.

Some of the goals will be obtained in the immediate future while others will be long-term in nature. As major goals and objectives are accomplished we will continuously evaluate the efficiency and effectiveness of LMPD and make appropriate adjustments. Organizational performance will focus on both effectiveness and efficiency of service delivery to all residents and guests of the Louisville Metro area.

It is Chief Robert White's hope that our Strategic Plan is another tool that will assist us in becoming one of the very best police departments in the United States.



## MAJOR ACCOMPLISHMENTS

### Redistricting

In 2004 the LMPD examined the delivery of patrol services. Specifically, the patrol boundaries were examined to determine if our officers were effectively and efficiently distributed throughout the Metro area.

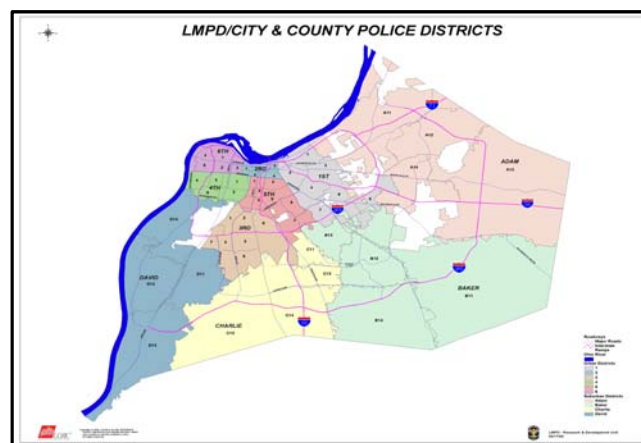
When merger took place in January of 2003, there were a total of ten uniform districts and fifty-one patrol beats. Neither of the former agencies had examined this design in several years. Due to changes in the Metro area, it was necessary to reexamine these boundaries. Simultaneously, we engaged in a study of the deployment of our personnel.

The goal of this examination included:

- More closely equalizing workload between patrol districts
- Designing patrol beats around neighborhood boundaries
- More effective utilization of existing personnel resources including both supervisors and operational personnel

All patrol commanders were involved in this effort. Data utilized included: Calls for service, crime rates, time spent on each call for service, calls for service requiring more than one officer, population, population density, neighborhood boundaries, etc.

We concluded that the unique makeup of the Metro area would be better served if we reduced the number of major patrol areas from the existing ten districts to eight new Patrol Divisions. The total number of patrol beats were reduced from 51 to 44.



On October 10, 2004, the Eight Patrol District Model and the re-deployment of officers based on workload were implemented.

## MAJOR ACCOMPLISHMENTS

### Tasers

On May 18, 2004, it was announced that Tasers would be used by all patrol officers giving them another non-lethal weapon to fight crime. Chief White recommended the purchase of nearly 1,100 Tasers, which cost about \$1 million.

Tasers are utilized in 4,300 police departments across the country. In communities where they are used, police reported fewer injuries to both officers and suspects and, in many instances, a dramatic drop in the number of times officers had to fire their guns.

Tasers are reliable, effective and safe and will help improve the safety of both officers and citizens in our community.

Every patrol officer and sergeant received training on this new tool between October and December. We conducted a pilot project in December using our Crisis Intervention Team. All officers and sergeants started using the tasers at the end of 2004.



## MAJOR ACCOMPLISHMENTS

### Winning Vehicle Design

Shortly after our department's merger in 2003, Chief White asked the officers for their input on the design of our uniforms, patch, badges and vehicle markings. A committee of officers developed a number of alternatives and designs. The options were offered to the entire department for vote.

While we are proud of our new uniforms, patch and badges, we are especially proud of our new vehicle markings. This silver Crown Victoria is defined by a diagonal blue and yellow stripe, which makes for a striking color combination.

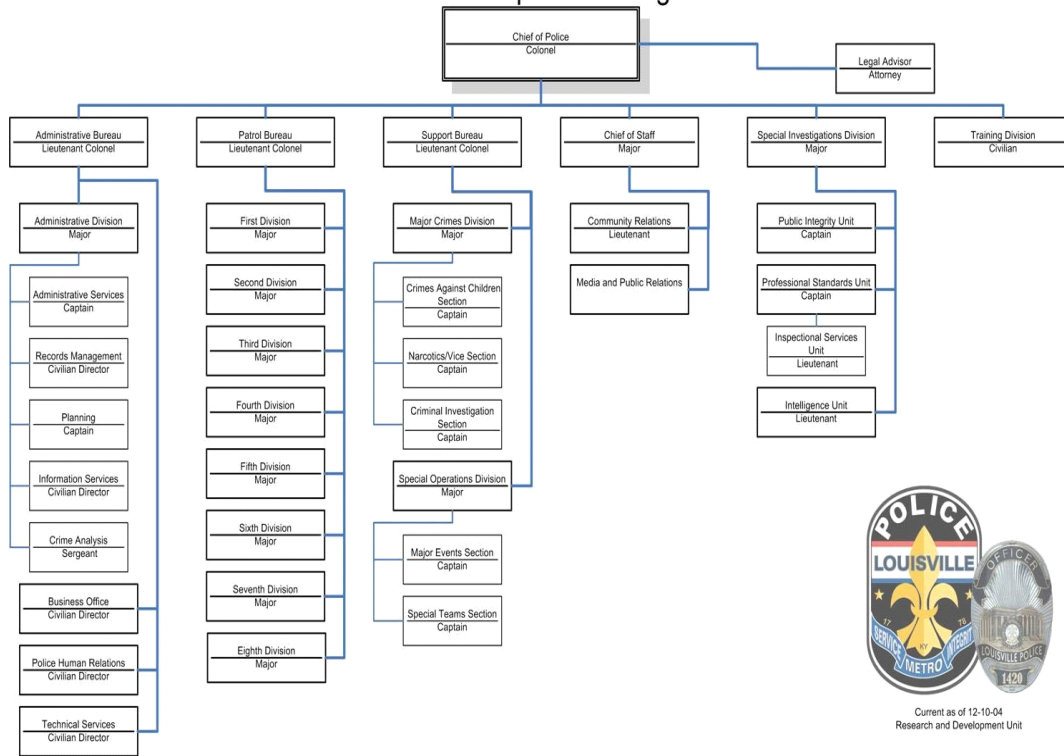
In the July 2004 issue of Law and Order magazine, our vehicle design won the 2004 International Police Vehicle Design Contest in the municipal agency 1 category for departments with over 50 officers.





# DEPARTMENT OVERVIEW

Louisville Metro Police Department Organizational Chart



Current as of 12-10-04  
Research and Development Unit

The Louisville Metro Police Department utilizes the chain of command principle, empowering the Chief of Police as the highest authority in the Department. The Chief has the ultimate control over all aspects of Departmental operations and command authority over all bureaus, divisions, sections, units, squads, groups, teams or any other components of the Department. The Chief of Police has direct supervision over the Legal Advisor, Administrative Bureau Commander, Patrol Bureau Commander, Support Bureau Commander, Chief of Staff, Special Investigations Division Commander, and the Training Division Director.

## DEPARTMENT OVERVIEW

### Administrative Bureau Commander



**Lieutenant Colonel  
Steve Conrad**

Lieutenant Colonel Steve Conrad joined the Louisville Division of Police in 1980.

Lieutenant Colonel Conrad is the Administrative Bureau Commander and coordinates the activities of the Administrative Division and the following units:

#### **Business Office**

The Business Office is responsible for the Department's fiscal management functions and the internal monitoring and auditing of the Department's internal budget. The Business Office is also responsible for all cash received by or dispensed through the Department, applications for federal and state grants, and completion of quarterly and annual reports.

#### **Police Human Resources**

Responsibilities include maintaining records of past and current Department employees and handling administrative needs with regards to computing payroll, preparing reports, and hiring/terminating employees.

#### **Communications**

Responsibilities include receiving citizen calls, requesting police services, and dispatching police units to answer these calls. Other duties include administering Departmental communications training, reviewing communication activities, and administering LINK/NCIC functions.

Our Communications staff has worked diligently to meet the ever growing needs of the community. The total number of inbound and outbound calls for both the Suburban and Urban Centers was 1,583,044. From the total number of calls, 506,155 were police dispatched calls, 20,614 fire dispatched calls, and 47,841 EMS dispatched calls for service.

#### **Communications Services**

Responsibilities include designing, installing, and maintaining the two-way radio system used by the Department, as well as the Division of Fire and the Emergency Medical Services. Other duties include installing and servicing emergency equipment including sirens, emergency lighting, radar units, flashlights, cellular phones, and portable radios. Communications Services is also responsible for installing and maintaining the in-car Mobile Data Terminals and video cameras.



## DEPARTMENT OVERVIEW

### Administrative Division



**Major Rodney Milburn**

Major Rodney Milburn oversees the Administrative Division and is responsible for coordinating the following units:

#### Administrative Services Unit

Responsibilities include coordinating the Property Room, Vehicle Impoundment, Fleet Management, and Alarm Ordinance Units.

#### Records

The Records Management section consists of the Public Service Counter, Data Entry, Processing, CRASH, Metro Mail Room, and the RMS support team

#### Planning Unit

Responsibilities include conducting research in areas affecting policy development, maintaining the Department's Standard Operating Procedures (SOP) and forms, and completing special projects assigned by the Command Staff.

#### Information Services

Responsibilities include maintaining and supporting the network infrastructure and all desktops. Information Services handle all installations and upgrades of new systems, servers, and desktops.

### Crime Analysis

Provides the Department with crime statistics that are used for tactical planning and deployment of resources. Crime Analysis is also responsible for the CompStat program, which utilizes current and historical data to gauge the crime-fighting effectiveness by monitoring: arrest activity, responses to crime patterns, empirical CAD data, bias crimes, and the effectiveness of implemented crime strategies.



## DEPARTMENT OVERVIEW

### Patrol Bureau Commander



**Lieutenant Colonel  
Phillip Turner**

Lieutenant Colonel Philip Turner served 22 years with the Louisville Division of Police and retired in 1994 as Deputy Chief.

Chief Robert White hired and promoted him to the rank of Lieutenant Colonel. Lieutenant Colonel Turner oversees the Patrol Bureau which consists of the following:

### Major Tony Denham



**First Division  
416 N. 29<sup>th</sup> Street  
Louisville, KY 40212  
502-574-7167  
Personnel Assigned- 121  
Area- 7 Square Miles**

The First Division was deeply involved in the **Patrol for Hunger Program**. This program involved taking meals to elderly shut in citizens who may not otherwise get a decent meal. Officers routinely recognize and recommend people for participation in this program. Once approved, Dare to Care provides food boxes which the officers deliver on a monthly basis.

Another program in the First Division was **Kids Cafe**. This program involved kids in low income areas that went to the Boys and Girls Club after school to participate in activities and receive a good meal. Officers served meals to the kids and interacted with them. This allowed the kids to see officers in a positive fashion and in a relaxed

environment. This program, which is also funded by Dare to Care, has been very successful.

### Major Darice Wiley



**Second Division  
3419 Bohne Avenue  
Louisville, KY 40211  
502-574-2478  
Personnel Assigned- 119  
Area- 18 Square Miles**

The Second Division patrol and command staff worked on crime control, community involvement and crime prevention on a daily basis. In an effort to control crime, the Second Division utilized foot patrols, drug enforcement, traffic enforcement, increased warrant service and door to door introductions in fourteen identified neighborhoods.

To address crime prevention and community involvement, every officer in the division attended block watch meetings, community forums and participated in numerous community festivals. The results of the Second Division involvement resulted in five new block watches being formed, a youth mentoring group joining our advisory board and increased community contact. The division detectives and Flex teams increased arrests of suspects involved in violent and property crime and addressed numerous complaints.



## DEPARTMENT OVERVIEW

**Major David Ray**



**Third Division**  
**7219 Dixie Highway**  
**Louisville, KY 40258**  
**502-574-2135**  
**Personnel Assigned- 98**  
**Area- 79 Square Miles**

In October of 2004, David District was renamed the Third Division. The northwest portion of the old David District (including Lake Dreamland, and Rubbertown) was given to the Second Division. The Third Division took in parts of the old Third District and Charlie District, including the areas of Iroquois Park and Fairdale.

During the year, David District/Third Division participated in assisting with security for the Fairdale Fair, and handled all of the security for the Southwest Festival.

During the 2004 holidays, Third Division officers took a group of approximately 98 underprivileged children shopping. This was a joint project between officers and the Division Citizens Advisory Board. Almost twelve thousand dollars was raised to sponsor this event. The children were selected based on recommendations from the schools in the division. The children were allowed to spend money on clothing necessities and were allowed a small percentage to purchase toys.

The division ran several special details during the year. A traffic enforcement detail was utilized the first day of the school year. The detail utilized approximately 15 officers, with radar units, to concentrate on school zones. Close to 100 citations were issued during this detail. Special enforcement details were also utilized for warrant service, and robbery reduction. A special detail was also utilized during the Christmas holidays to reduce

shoplifting and business robberies. During the period of time that this detail operated, there were no business robberies and the only street robbery was cleared with an arrest.

**Major Larry Watkins**



**Fourth Division**  
**1340 S. 4<sup>th</sup> Street**  
**Louisville, KY 40208**  
**502-574-7010**  
**Personnel Assigned- 129**  
**Area- 14 Square Miles**

The former Fifth District and new Fourth Division hosted, along with several Metro Council Members, "Creating Safer Neighborhoods," which was funded by a Lowe's grant in which Metro Services and Lowe's hardware store went to approximately 11,000 homes with free home security surveys, free installation of hardware locks, dusk to dawn lighting, and window locks. This was done during a four week period in June and July. Numerous neighborhood watch programs were developed as a result of this outreach program. It was further supported and advertised by Council Members in different areas, businesses, and Neighborhood Associations.

The LMPD was awarded the National Award for their Lowe's Program and its benefit with receipt of \$10,000 to be used for neighborhood outreach programs.

## DEPARTMENT OVERVIEW

Using overtime funding from a variety of sources, the Fourth Division focused on violent crime in the Division. Some of these initiatives focused on the entire division, while others were neighborhood specific.

**Major Robert Johnson**



**Fifth Division  
2301 Douglas Blvd.  
Louisville, KY 40205  
502-574-7636  
Personnel Assigned- 97  
Area- 20 Square Miles**

The Fifth Division developed and employed a Robbery Reduction Apprehension initiative. This initiative was in response to an increase in street robberies. The end result was the arrest of a group of juveniles responsible for robberies and auto thefts throughout the Division; one adult was arrested for a number of robberies along the Morton Avenue area.

The Fifth Division added a division detective to work closely with surrounding Divisions/Jurisdictions to identify similar crime patterns, and suspects in an effort to better solve crimes. Further, this detective worked with Crime Stoppers, Louisville's Most Wanted, and Louisville Law and Order to identify suspects and re-enact unique crimes. Division officers were transitioned from not only riding their beats but, to attending Community/Neighborhood meetings recapping crime data, responding to and developing strategies for addressing neighborhood issues. Commanding and patrol officers visited and met with the staffs of all schools within the Division. Officers were encouraged to meet and greet the citizens on their beat while on patrol.

**Major Vince Robison**



**Sixth Division  
4711 Progress Blvd.  
Louisville, KY 40218  
502-574-2187  
Personnel- 101  
Area- 33 Square Miles**

In 2004, Charlie District officers began a cooperative effort with the Office of the United States Attorney and the Bureau of Alcohol, Tobacco, Firearms, and Explosives. This effort involved specific strategies to identify armed drug traffickers and prosecute them in the court venue that would have the greatest effect on the offender and would provide the best value for citizens living in the Louisville Metro area. The initiative involved training of all officers in the district by BATF agents and assistant U.S. attorneys. Officers were trained on applicable federal law and were directed to contact federal agents whenever armed drug traffickers were identified. This program had several individual successes; one such success involved the identification and prosecution of a group of individuals who were involved in a criminal enterprise to manufacture and distribute methamphetamine.

In October 2004, reorganization created the Sixth Division. The substation for the Sixth Division was newly located by G.E. Appliance Park, on the border between the Newburg and Norfolk neighborhoods. Officers were tasked with becoming familiar with an entirely new district and new coworkers and supervisors. Through their dedication, progress has been made in identifying patterns of crime throughout the division, identifying strategies to address these

## DEPARTMENT OVERVIEW

patterns, and implementing those strategies. The 6th Division officers have also made several inroads into the diverse community this area has.

In 2004, Sixth Division officers built on the success of Baker District personnel. The Newburg Weed & Seed effort was continued by attending meetings, working with residents, working with elected officials, and working with service providers. In 2005, the Newburg area will be considered for designation as an official Weed & Seed site. Official recognition makes Newburg eligible to apply for funding for law enforcement and community building purposes.

**Major Jay Pierce**



**Seventh Division  
7201 Outer Loop  
Louisville, KY 40228  
502-574-2133  
Personnel Assigned-107  
Area- 101 Square Miles**

Without a doubt the biggest accomplishment of the Seventh Division in 2004 was working with the Newburg community to combat the issue of violent crime. During the summer of 2003, as most are well aware, the Newburg community experienced an alarming amount of violent crime. There were several homicides, many shootings and other assaults, and a major fear of crime among residents. The whole community was up in arms over the situation, which was well documented by the press. Many residents also expressed, what they felt, was a long standing mistrust of the police who they said ignored their needs and had historically devoted little attention to the area. Through many community meetings, many facilitated by Councilwoman Shanklin, a relationship was developed and a dialogue begun. With the

tremendous work of a new flex platoon, a task force involving multiple city, state and federal agencies and beat officers, violent crime was reduced by half.

The greatest result of those efforts is that a lasting, positive relationship now exists between the community and the police which should help greatly to prevent future crime.

**Major Joe Richardson**



**Eighth Division  
200 Juneau Drive  
Louisville, KY 40243  
502-574-2258  
Personnel Assigned-84  
Area- 85 Square Miles**

In October, Adam District became the Eighth Division. More than 91,000 people reside in the Eighth Division, which is located in eastern Jefferson County. Particularly unique to this Division are numerous "small cities" which are managed by the Division.

Major Joe Richardson places special emphasis on community related events in the Eighth Division. His officers hosted a National Night Out where the community is invited to meet the officers and learn the capabilities of the police department's specialty units (i.e. SWAT, Canine, Bomb Squad, Dive Team, Air Unit etc.). Eighth Division officers also devote their time to disadvantaged children with a Christmas party. This program was a cooperative effort with the community and the Eighth Division Advisory Board.

## DEPARTMENT OVERVIEW

### Support Bureau Commander



**Lieutenant Colonel  
Terri Winstead-Wilfong**

Lieutenant Colonel Terri Winstead-Wilfong started her law enforcement career with the Jefferson County Sheriff's Department and as a Kentucky State Police Trooper. In 1985 she joined the Jefferson County Police Department. Lieutenant Colonel Winstead-Wilfong oversees the following:

### Major Crimes Division



**Major Lewis Sharber**

Major Lewis Sharber is Commander of the Major Crimes Division and is responsible for coordinating the activities of the following:

### Crimes Against Children Section

The **Sexual Abuse Unit** investigates all sexual abuse cases of juveniles except when the victim is fourteen to eighteen years of age and the perpetrator is not a caretaker.

The **Physical Abuse Unit** investigates all reported cases of child abuse in which the victim is a juvenile, and a parent or other caretaker inflicts the injury.

The **Missing Persons Unit** investigates all missing persons reports with the exception of kidnappings for ransom, or the victims of suspected violent crimes who can not be found.

### (CACS) STATS Y.T. D TOTAL

Number of cases assigned .....984

Clearance Rate Percentage.....96%

Missing Persons Investigations.... 2,421

Felony Arrests.....163

Misdemeanor Arrests.....58

Total Arrests.....221



## DEPARTMENT OVERVIEW

### Narcotics/Vice Section

The **Narcotics Unit** is responsible for major drug investigations and surveillance of known drug users, runners, traffickers, and their operations.

The organizational structure of the Narcotics Unit was changed in October

of 2004. The new structure allowed for two Narcotics Enforcement Teams to work mid-level and upper level drug operations, and led to a significant change in enforcement philosophy and types of cases investigated.



**Drugs Seized Locally**

Narcotic	Weight	Measurement
Marijuana	14,739	Pounds
Cocaine	51.60	Kilos
Codeine	11.5	Gallons
Valium	1000	Pills
Steroids	11	Pounds

### **Contents of Forwarded Parcels**

Drug enforcement totals for the Narcotics Section-January 1-December 31, 2004

Narcotic	Weight	Measurement
Marijuana	1,880	Pounds
Cocaine	3	Kilos

2004	Narcotics Enforcement	Transportation	Diversion	Totals
<b>Investigations Opened</b>	327	800	277	1404
<b>Felony Arrests</b>	194	45	255	494
<b>Misdemeanor Arrests</b>	161	45	23	229

## DEPARTMENT OVERVIEW

<b>Citations</b>	15	1	2	18
<b>Total Arrests/Citations</b>	370	91	280	741
<b>Search Warrants/Consent Searches</b>	66	53	17	136
<b>Seizures:</b>				
<b>Money</b>	\$733,325.17	\$239,586.00	\$1000.00	\$975,752.17
<b>Vehicles</b>	5	0	0	5
<b>Weapons</b>	5	9	0	14
<b>Forfeitures:</b>				
<b>Money</b>	\$488,429.25	\$129,038.86	0	\$617,468.11
<b>Vehicles</b>	0	0	0	0
<b>Weapons</b>	0	0	0	0

The **Vice Unit** is responsible for long term investigations of individuals and criminal organizations that have been identified as major gambling operations or organized prostitution rings.

In 2004, the Vice Unit continued to work the criminal syndication case on the illegal massage parlors within Metro Louisville that began in 2003. The case is far from over however. Two very important steps were taken during 2004 to complete the investigation.

On November 5<sup>th</sup> and 6<sup>th</sup>, 2004, over 120 officers from LMPD, the U.S. Marshals Service, The Federal Bureau of Investigation, The Immigration and Naturalization Service, the U.S. Postal Inspector, the Kentucky State Police, and the Indiana State Police served 37 search warrants on various targets of the vice investigation. These warrants yielded seizures of \$420,000.00 in cash that were proceeds from illegal prostitution activities.

On December 16, 2004, the Vice Team participated in the "Happy Ending" massage case round up of 105 individuals who were indicted by the Jefferson County Grand Jury. Twenty-eight individuals were arrested on this date. All of the aforementioned agencies assisted in the round up. By the end of the year, over 40 subjects had been arrested on the indictments and the cases are proceeding through the court system.

The **Alcoholic Beverages Control Unit (ABC)** handles all inspections and enforcement of ABC laws and regulations. The ABC Unit also handles several non-alcohol related functions as well as several alcoholic beverage training responsibilities. In 2004, the ABC Unit trained 95 servers and sellers of alcoholic beverages within Metro Louisville.

## DEPARTMENT OVERVIEW

### Criminal Investigation Section

The Criminal Investigation Section (CIS) provides support services for patrol divisions in the investigation of major cases. During 2004, CIS had a number of significant accomplishments. Some of those accomplishments include the following:

The **Homicide Squad** investigates homicides, critical assaults, serious assaults against police officers, suicides, suspicious deaths, kidnapping for ransom, or missing persons suspected to be victims of violent crimes. During 2004:

- The squad initiated 297 investigations.
- Detectives were able to clear two cases from 2003, changing the clearance rate for that year from 59% to 63%.
- Sergeant Marthet was able to develop a database which enables members of the squad as well as commanding officers to monitor the daily activity and contacts of the squad
- There was a 27% increase in homicides during 2004 when compared to 2003
- The squad was able to achieve a conviction rate in excess of 90%.

The **Robbery Squad** investigates all first degree robberies of permanently located retail businesses when the perpetrator clearly intends to take the business cash, narcotics, property, or property of employees making bank drops. The squad also investigates first degree street robberies that involve the same suspect and span more than one Division.

During 2004:

- The squad initiated 244 investigations clearing 36% of them.
- Detectives were able to clear eight cases from 2003, changing the clearance rate for that year from 40% to 43%.
- Business robberies in Metro Louisville dropped 68 robberies from the number in 2003, reflecting a 22% decrease.
- Detective Larry Duncan and Detective Jim Clark developed a web-site for robbery suspects which has been designated as the ASAP program (Armed Suspect Apprehension Program). This will enable our department to place photographs and video on the web showing actual robbery suspects which will help with identification from the public as well as linking similar cases with other jurisdictions.

The **Sex Crimes Squad** investigates all felony sexual assaults involving adult victims and all felony sexual assaults involving victims fourteen years or older and the perpetrator is not serving as a caretaker for the victim. During 2004:

- The squad initiated 325 investigations, clearing 70% of them.
- Members of this squad developed a sexual assault brochure in both Spanish and Vietnamese.
- A full time sexual assault advocate was hired by the Center for Women and Families. This advocate works out of the Sex Crimes office at least two days per week.

## DEPARTMENT OVERVIEW

- Through the use of a federal grant more than 500 rape kits from cold cases were submitted to the Kentucky State Police (KSP) crime lab for analysis. As of the end of 2004, there have been 52 hits from the DNA database which have resulted in arrests on cases that were decades old.

The **Crimes Against Seniors Squad** investigates abuse, neglect, and financial exploitation of persons that are sixty years of age and older or at-risk adults who are being victimized primarily because of their age. During 2004:

- The squad initiated 355 investigations clearing 90% of them.
- The squad was able to achieve a conviction rate in excess of 90%.
- The squad was able to obtain restitution for victims in excess of \$137,000.
- Working in conjunction with Homicide, detectives were able to obtain the first indictment in the history of the state for Manslaughter 2<sup>nd</sup> degree in a case of neglect.
- The squad staged four senior fairs.
- The squad worked with the Commonwealth's Attorney to develop a seniors unit.

The **Fraud Squad** investigates crimes involving forged or counterfeit checks, possession of forgery devices, and identity theft.

- During 2004 the squad initiated 2,076 investigations.

- The squad developed a case management database for their investigations.
- The squad developed a counterfeit check database.

The **Pawn Shop Squad** conducts physical examinations of pawn shops and inspects pawn shop records.

- The squad was able to eliminate all backlogs created by pawn card data entry.

The **Computer Forensics & Analysis Squad** provides support operations for all Department investigators including seizures and examinations of computers, computer systems, and computer media.

- Detectives opened 187 cases while conducting forensic examinations on computers submitted by various units and agencies.
- Members assisted the FBI and KSP in the future development of a Regional Computer Forensics Laboratory.



## DEPARTMENT OVERVIEW

The **Auto Theft Unit** investigates impounded vehicles that have been stolen or contain stolen items.

- Members of the squad, working with the FBI and other agencies, developed information on an auto theft ring which operated from Miami, Florida to Louisville and southern Indiana. During the year members were able to recover more than 35 vehicles and stolen property valued in excess of \$4,000,000. Additionally, they have developed information on an additional 400 vehicles stolen by this ring.

The **Video Forensics Analysis Squad** conducts forensic video analysis of surveillance video seized from crime scenes and the videotaping of major crime scenes.

- During the year, members processed more than 1,300 pieces of evidence.
- In addition to assisting all LMPD units and Districts, members assisted 20 outside agencies.

The **Polygraph Unit** provides support to investigative units by conducting polygraph investigations.

- Detectives conducted 421 examinations during the year.

The **Evidence Technician Squad** assists officers at crime scenes by photographing, preserving, collecting, processing, packaging, and transporting evidence.

- During the year, members responded to 9,798 calls for service, collected 5,594 pieces of evidence, and processed 2,340 crime scenes, automobiles or pieces of evidence.

### Special Operations Division



**Major Bill Weedman**

Major Bill Weedman is the Commander of the Special Operations Division. Major Weedman facilitates the planning and implementation of major public events and coordinates the implementation of the following Special Teams and Auxiliary Units:

### Special Teams



The **Canine Unit** responds to situations calling for trained police dogs, which include building and area searches, evidence/property recovery, tracking and apprehending of suspects, and searches of narcotics and hazardous devices.



## DEPARTMENT OVERVIEW

The **Aviation Patrol Unit** provides aerial surveillance, search and apprehension duties, and rescue services. The following is an Annual Activity Report of duties for 2004:

Number of Runs (self initiated and dispatched).....	1,745
Number of Arrests.....	179
Activity Flight Hours.....	795.5
Total Hours.....	9,179
Homeland Security Hours.....	107
Other Agency Requests.....	10
Community Events.....	29



The **River Patrol Unit** provides waterborne services on the Ohio River and its tributaries.



The **Mounted Patrol Unit** provides patrol support by addressing quality of life issues, assisting in crowd control at public events, and maintaining increased visibility in targeted areas.

- In 2004, the unit participated in 149 details, presentations, or other events. The unit spent 2,758 man-hours of special duty time performing either perimeter and/or patrol duties at crowd control details, community events, static displays, and/or static presentations to the public (**a 5% increase over 2003**).



The Mounted Patrol Unit also participated in three Mounted Police competitions in 2004, winning the lion's share of awards at each of these events. Subsequently, the Louisville Metro Police Department has established a reputation of having one of the best Police Mounted Patrol Units in the United States.

The **Traffic Unit** responds to and investigates collisions involving fatalities, life threatening injuries, or collisions on the interstate. This unit also provides a presence at most busy intersections near schools in Jefferson County, with its non-sworn Crossing Guard contingent.

## DEPARTMENT OVERVIEW

The accomplishment for which the Traffic Unit is most proud this past year is the passage of the School Zone Enforcement Bill. This bill doubled the fines for speeding in the school zone Statewide. Our hope is that this law will reduce the number of accidents (both vehicle and pedestrian) in our local school zones.



### Collision Statistics

Fatalities were **down by 9%** in Jefferson County this year. The total number of fatalities was 73, as compared to 80 in 2003. Collisions were **down on all** interstates/expressways in our jurisdiction for 2004.



The Traffic Unit handled 220 **non-interstate** collisions during 2004. These accidents were primarily injury accidents in the various divisions. The unit handled 2,741 requests for service/towing of abandoned vehicles and provided 11,344 motorist assists. Traffic officers, trained in DOT inspections, inspected 1,706 commercial vehicles for the calendar year 2004.

### Auxiliary Units

The **Joint Emergency Services Unit (Joint ESU)** provides a coordinated multi-disciplined response to public emergencies and incidents involving human biological vectors and hazardous material situations requiring police presence.



The Joint Emergency Services Unit operated at the following major events

- Thunder Over Louisville
- Kentucky Oaks
- Kentucky Derby
- Regional Federal Judges Conference

The **Bomb Squad** provides identification, recovery, transportation, and disposal of explosives and suspected explosive devices.

In 2004, the Bomb Squad made forty two runs. These ranged from recovering a World War II hand grenade to military C4 and responding to numerous suspicious packages. The Squad made 12 presentations to businesses and community groups and set up 6 static displays at neighborhood and community events.

The Squad also worked with the Secret Service on several visits by dignitaries including President George W. Bush, Senator John Kerry and Senator John

## DEPARTMENT OVERVIEW

Edwards. Additionally, the Bomb Squad worked the Senior PGA Tour and the Kentucky Derby Events as support.

The **Special Weapons and Tactics Team (SWAT)** responds to confrontations with hostage takers, barricaded suspects, or other incidents that may involve a threat to human life, where specialized training or equipment could be utilized.



The **Dignitary Protection Team (DPT)** consists of a team of specially trained officers responsible for the protection and escort of government officials and dignitaries. Members of the DPT provide a safe environment at special events and execute motorcades at the direction of the Chief of Police or his designee.

The Dignitary Protection Team conducted twenty eight major details for 2004, which was a significant increase from last year, due to the Presidential Election. Details for 2004 consisted of 2,231 man hours.

The **Honor Guard** represents the Louisville Metro Police Department at funerals, parades, and other police-related civic functions. This includes participating in the firing party at funerals, marching in parades as a member of the color guard, and presenting the colors at various other ceremonies.

The Honor Guard participated in 39 details for the year 2004, spending approximately 540 special duty hours for the above details.

The **Dive Team** provides for the recovery of property, injured persons, and corpses within the waters of the Department's jurisdiction.

The **Hostage Negotiating Team (HNT)** negotiates the surrender of hostage takers or barricaded suspects and the safe release of hostages through effective implementation of the negotiating process.

The **Special Response Team (SRT)** responds to situations that have resulted or will likely result in a civil disturbance.

The **Peer Support Team (PST)** comprising services of Peer Support, Critical Incident Debriefing, and Mental Health Assessment, is established within the Louisville Metro Police Department to assist department members who may become involved in critical or traumatic incident. In addition, the PST is available to provide liaison assistance to command personnel in the event that an officer dies in the line of duty for the above details.





## DEPARTMENT OVERVIEW

### Chief of Staff



#### Major Troy Riggs

Major Troy Riggs is currently the Chief of Staff. His responsibilities include overseeing the following areas:

The **Community Relations Unit**, which was formed in March 2003, is responsible for implementing programs that strengthen the relationship between the Police Department and the Community they serve.

#### Broken Hearts/STAND

The Broken Hearts program is a two-day underage DUI impact program presented at local high schools. Since Broken Hearts has been such a successful program, LMPD and the Jefferson County Attorney's Office are continuing the concept of the program through a new program called STAND (Students Taking Action With Noble Decisions). STAND will launch its first program at Louisville Collegiate March 30 and 31. This program fosters partnerships with local services such as STAT Care, Coroner's Office, University Hospital, and Frazier Rehab.

#### Citizens Police Academy/Alumni

The CPA's main mission is to educate the community on police process and to foster a better understanding of the services our department provides. It is about building relationships and building trust. These classes are designed so that participants meet at least 20 officers during 12 weeks of instruction. They are able to ask questions and clarify any misconceptions they may have of the police department.



#### Drug Abuse Resistance Education (D.A.R.E.)

There are currently five full-time and two part-time D.A.R.E. Officers that are assigned to the Community Relations Unit. The Louisville Metro area has 122 elementary schools, public and parochial. In 2004, the D.A.R.E. officers provided the Drug Abuse Resistance Education (D.A.R.E.) program in 78 public and parochial schools, teaching over 215 classes to a total of 6,211 students.

#### Explorer Program

The Explorer Program is a worksite-based program for persons ages 14-20 that are interested in a career in Law Enforcement. Currently, the LMPD Explorer Program has 63 members.

#### Louisville Law and Order

One of the new crime fighting programs the department initiated in 2003 was Louisville Law and Order. This program airs on WAVE TV 3 on Sunday nights at 11:00 pm. Each week a different unsolved crime is featured and viewers are encouraged to call L.M.P.D. at 574-LMPD if they have information regarding the crime. In 2004, we aired 31 new cases. At this point in time, 16 arrests have been made with the help of citizen tips.

#### Louisville's Most Wanted

Louisville's Most Wanted features four wanted persons' information and photos weekly. Louisville's Most Wanted airs on WDRB FOX 41 every Saturday at 9pm, and several times weekly as public service announcements. The same wanted persons are also featured weekly



## DEPARTMENT OVERVIEW

in SNITCH newspaper. In 2004, **243 cases** were profiled and, of these, **212 cases** were cleared. Only 31 cases currently remain open. This equates to an 87% clearance rate.

### **574-LMPD**

The LMPD line has been a pilot program since August 2003. The LMPD hotline for crime information was publicized and began to be answered 24/7 on October 6, 2004.

This line is also now the designated line for Quick Tips. Quick Tips forms can be found at each police division, 10 Thornton locations, 19 local churches, Neighborhood Places, Louisville Free Public Libraries, LMPD School Resource Officer's (SRO) schools and Texas Roadhouse locations.

### **Metro Notes in Harmony**

Metro Notes sing at numerous nursing homes and for many senior citizens groups. They also perform at several civic events throughout the year. In 2004, Metro Notes participated in over 25 events.

### **Police Athletic League (P.A.L.)**

Louisville P.A.L. is a non-profit organization staffed by full time Louisville Metro Police Officers. The Officers and staff are dedicated to establishing a better relationship between Louisville's community and the police department through the close interaction of officers and kids. Officers take on the role of coach to children in after school and summer programs.

### **School Resource Officers**

In 2003 the department received a Federal COPS Grant for \$1,125,000.00 for the hiring of nine School Resource Officers. The COPS In Schools grant covers salaries and benefits of new

school resource officers assigned to protect schools. COPS also provide school safety training for the officers over a three-year period.

### **Volunteers in Police Service (VIPS)**

The Department's Volunteers In Police Service Program has been a huge success and is growing daily. Currently the department maintains approximately 75 civilian volunteers, including 14 volunteer chaplains. There are also approximately 60 volunteer members with the Louisville Metro Police Department's Explorer Post. All of these volunteers have assisted the department throughout the year at numerous community events and festivals. The most noted events include Thunder Over Louisville, the Kentucky Oaks and the Kentucky Derby. The largest event the volunteers assist the police department with is the Kentucky State Fair display, which is staffed from morning until night.

### **Citizen Observer**

On January 12, 2004, the Louisville Metro Police Department launched the Citizen Observer crime alert network. This technology allows us to quickly and proactively communicate critical information to citizens and businesses throughout Metro Louisville. Arguably the biggest benefit of Citizen Observer is the way it promotes two-way communication between law enforcement and the public.

### **Chaplain Program**

The Police Chaplains provide crisis intervention and value-based guidance services for Department members and responds to requests to provide citizens with similar services in time of personal tragedy.

## DEPARTMENT OVERVIEW

The **Media & Public Relations Office** consists of one sworn officer and one civilian, both of whom are responsible for gathering and disseminating information. The office handles numerous media inquiries regarding motor vehicle accidents, homicides, thefts, break-ins, assaults, and a myriad of other criminal incidents. Personnel are on-call 24 hours a day, seven days a week to handle breaking incidents as they unfold.



The office also courts positive publicity for departmental activities by arranging press conferences and media releases. More than 200 press releases, interviews and news conferences were arranged by the office in 2004. The office also responded to over 400 Open Records Requests, providing public records to the media and general citizenry.

### Special Investigations Division



#### Major Tim Emington

Major Tim Emington is the Commander of the Special Investigations Division. He oversees the following:

The **Public Integrity Unit** is responsible for monitoring or conducting criminal investigations of Department members, including all officer-involved shootings and in-custody deaths. Unit activities for 2004 included:

- 45 total criminal investigations on LMPD Officers/Personnel
- 32 Total non-police criminal investigations
- 3 Officer Involved Shootings

- 2 citizens charged with falsely reporting a criminal incident on LMPD Officers
- 77 total cases for 2004

The **Professional Standards Unit (PSU)** conducts internal administrative investigations of Department members.

PSU CASE TOTALS	
2003 CASES	83
2004 CASES	80
PSU TOTAL	163
CASE ORIGINATION	
CITIZEN AFFIDAVIT	65
CHIEF'S INITIATION	49
FINDINGS	
AT LEAST ONE CHARGE SUSTAINED	28
EXONERATED	30
NOT SUSTAINED/UNFOUNDED	38
CLOSED BY EXCEPTION	7
CASES UNDER REVIEW BY CHIEF'S OFFICE	12

The **Inspectional Services Unit** is responsible for monitoring court attendance and attire, administering the Department's drug testing program, monitoring compliance with the Department's inventory policy, conducting staff and field operations, and assisting in the reinstatement of officers after extended absences from duty.

In 2004, the Inspectional Services Unit was involved in conducting 608 random drug tests. They assisted officers returning for duty after extended leaves of absence, and they monitored compliance with a variety of Standard Operating Procedures specifically relating to parking and the tracking of vehicle stop data. They are also responsible for monitoring the department's early warning system, IAPro.

## DEPARTMENT OVERVIEW

The **Criminal Intelligence Unit** is responsible for conducting long term investigations of individuals and criminal organizations that have been identified as major gambling operations or organized prostitution rings.

Activities during 2004 included the participation in the FBI Initiative, Innocent Images, and the Departments' Violence Reduction Task Force and Anti-Gang Task Force. They also assisted the Public Integrity Unit in investigations as needed.

### Training Academy



#### Mr. Bob Stewart

The Louisville Metro Police Department Training Academy is responsible for training all Recruits through Basic Academy, and all sworn officers in in-service training. The Academy also offers specialized training. The Academy is fully certified by the Kentucky Law Enforcement Council which approves each curriculum as well as certifying individual instructors.

There were 81 Recruits trained in 2004. The Basic Curriculum for 2004 was 1000 hours of training for each recruit and included both academic and skills areas.

In-service Training is mandated by Kentucky Revised Statutes to be at least 40 hours. The main in-service curriculum for 2004 was *Contemporary Operational Skills*. It was attended by 1050 officers. It included 16 hours of TCB (*Tactics of Controlling Behavior*). In addition, there were 12 specialized courses for in-service training attended by 365 officers.

Re-certifications were conducted in the areas of CPR, Driving and Firearms for the Department. The Firearms Training Center was in use 32 days for Departmental Qualification, 51 days for Handgun/Shotgun Training, and 35 days for specialized training as well as 3 weeks for each of the Recruit Academies. The Firearms Training Center was used during each of the in-service weeks of the *Contemporary Operations Skills* curriculum. Each of the 1050 officers were trained in low-light level entry at the Tactical House.

The Training Academy also trains officers outside our Department on a space available basis. There were 110 officers from other agencies who attended our in-service training representing 15 agencies.

The Recruitment Unit of the Academy has processed over 600 applications which included Physical Agility Testing, background investigations, and testing required under the Kentucky Revised Statutes.



## DEPARTMENT OVERVIEW

### **Police Attorney/ Legal Advisor**



**Dennis Sims**

Mr. Sims began his career with the Jefferson County Police Department in 1978. He rose through the ranks of the Jefferson County Police Department serving as an officer, sergeant, lieutenant, and captain.

In 1985, Mr. Sims obtained his Juris Doctor. Upon being admitted to the Kentucky Bar, he became the Legal Advisor for the Jefferson County Police Department in 1987. Mr. Sims served as the Legal Advisor for the Jefferson County Police Department for thirteen years until his retirement in the year 2000. Mr. Sims was hired by the Jefferson County Police Department to serve as the Legal Advisor in a civilian capacity in September 2000.

Chief Robert White retained Mr. Sims as Legal Advisor in February 2003, making him the first Legal Advisor of the newly merged Louisville Metro Police Department.

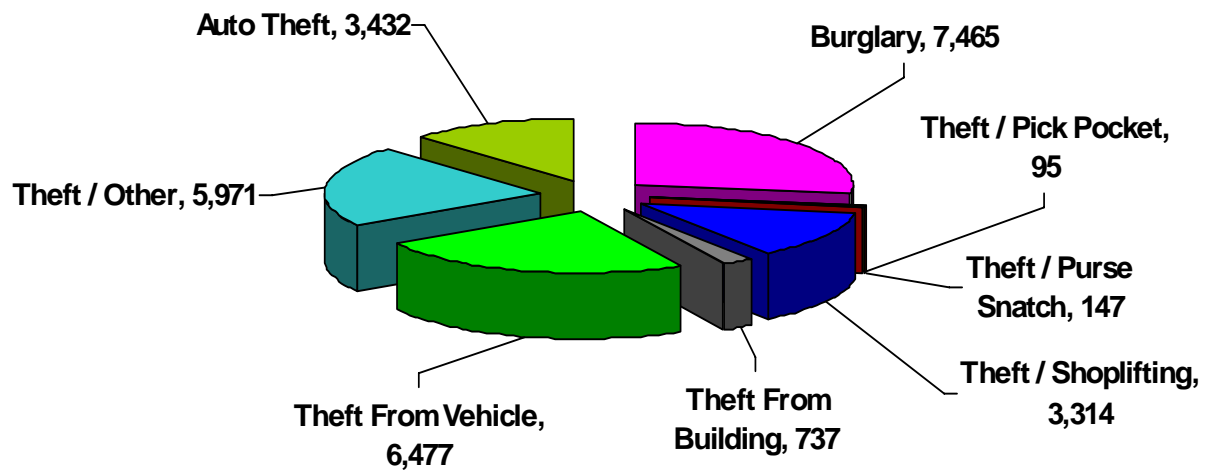
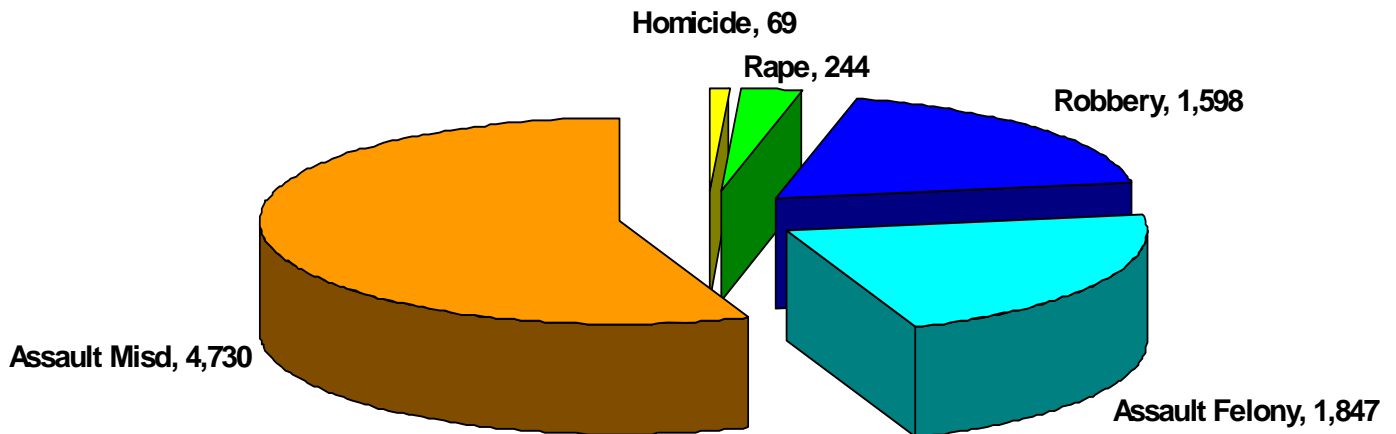
The Legal Advisor's Office provided legal advice and guidance to Department members in matters of criminal law, civil law, procedures and policies on a daily basis. The Legal Advisor's Office also participated in the implementation, revision and development of Department policies and procedures on an ongoing basis.

The following are highlights of the Legal Advisor's Office for the year 2004:

- Processed 242 Professional Standard files
- Reviewed 77 Public Integrity cases
- Conducted daily reviews of over 840 Administrative Incident Reports
- Conducted yearly training programs in matters concerning law enforcement, criminal law, and civil law from the United States Supreme Court, United States Federal Courts, Kentucky Supreme Court and the Kentucky Court of Appeals decisions
- Assisted in the litigation of 25 civil cases
- Responded to 211 Open Record Requests

## CRIME STATISTICS

### 2004 UCR NUMBERS

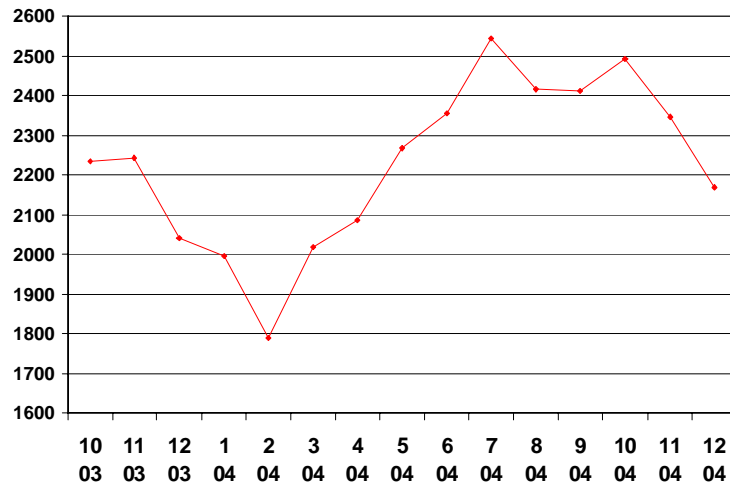




# CRIME STATISTICS

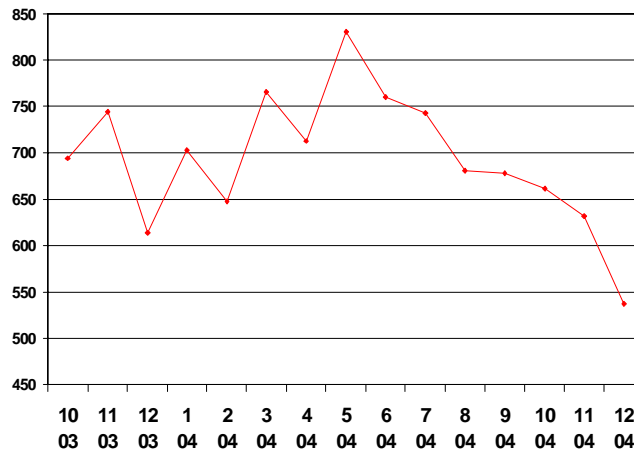
## TOTAL PROPERTY

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2003										2234	2243	2041
2004	1995	1789	2018	2086	2267	2356	2544	2415	2411	2492	2347	2169



## TOTAL VIOLENT

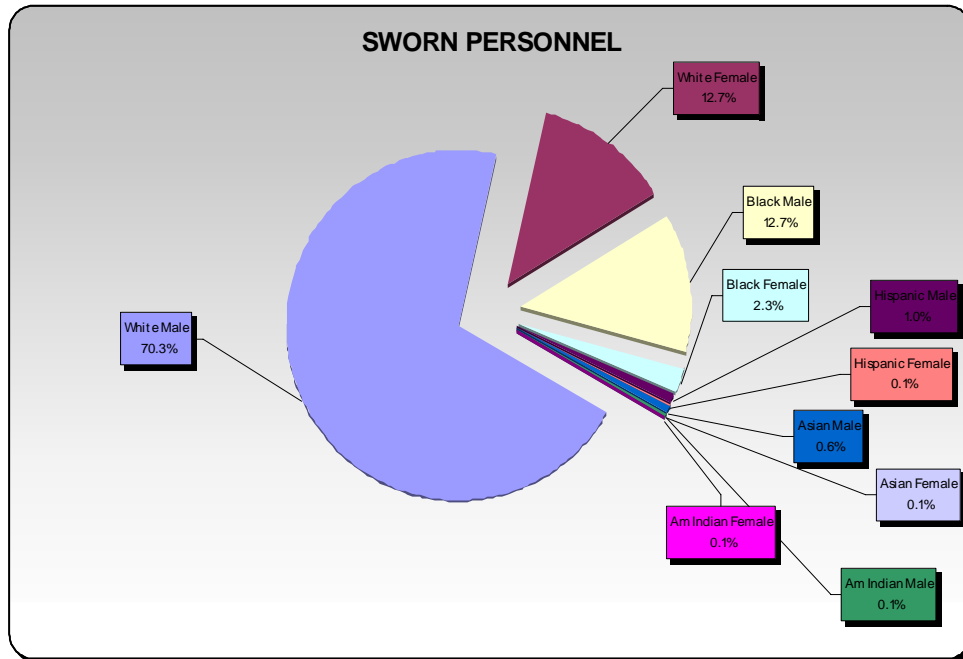
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2003										694	744	614
2004	703	648	765	713	830	760	743	681	678	661	632	537



## DEPARTMENT BUDGET

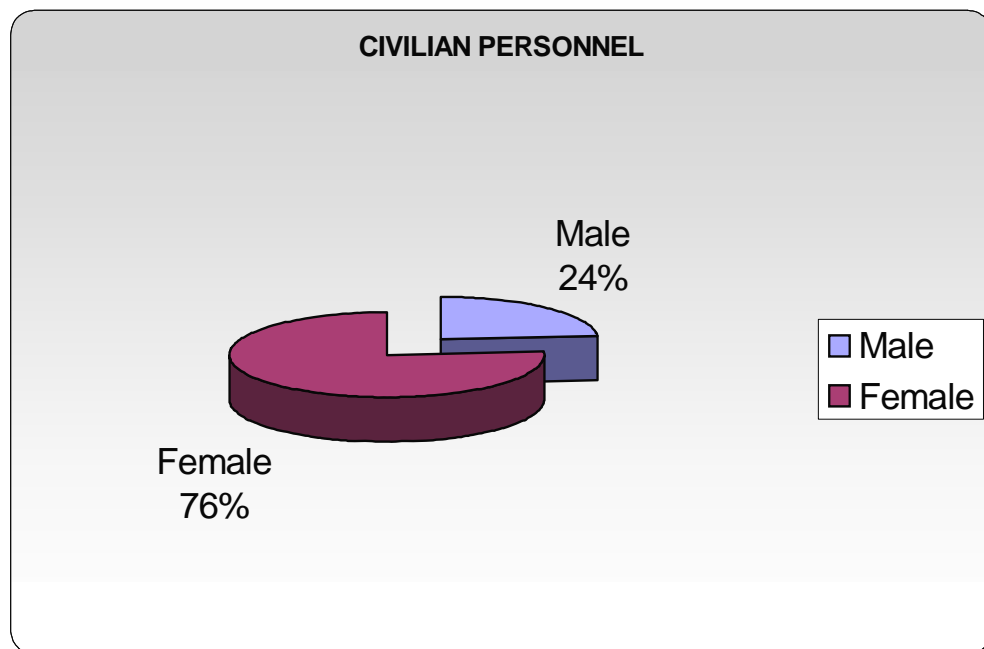
	Budget 2003-2004	Estimated 2003-2004	Recommended 2004-2005	Approved 2004-2005
General Fund Appropriation	112,605,600	112,606,000	117,351,800	117,351,800
Agency Receipts	1,943,200	1,373,900	1,404,400	1,404,400
Federal Grants	2,818,100	1,729,100	1,465,800	1,465,800
State Grants	6,244,200	6,511,100	6,621,500	6,621,500
Total Revenues	123,611,100	122,220,100	126,843,500	126,843,500
Personal Services	105,519,000	104,531,100	108,661,700	108,661,700
Contractual Services	6,939,200	6,243,800	6,576,900	6,576,900
Supplies	2,861,200	1,562,900	1,529,700	1,529,700
Equipment/Capital Outlay	914,700	1,813,200	935,900	935,900
Interdepartmental Charges	7,192,000	10,181,300	8,954,300	8,954,300
Other Expenses	185,000	185,000	185,000	185,000
Total Expenditures	123,611,100	124,517,300	126,843,500	126,843,500

## DEPARTMENT PERSONNEL



Chief of Police	1	Lieutenants	58
Lieutenant Colonels	3	Sergeants	144
Majors	12	Police Officers	895
Captains	12	Total Sworn	1125*

\*Filled Positions as of 12/31/2004



**Total Civilian 438**

## DEPARTMENT AWARDS

### 2004 AWARD RECIPIENTS

#### Medal of Honor

Officer Stephen Farmer  
Officer Christopher Bruce  
Officer Thomas Hodgkins

#### Medal of Valor

Sergeant Eric Black

#### Exceptional Merit

Officer John Mellen  
Officer Bryan Luckett  
Officer Jason Grissom  
Officer James Kaufling  
Officer Robert Button - Resigned  
Officer Melanie Hughes  
Officer Sean Pate  
Officer Todd Kessinger

Officer Stephen Whatley  
Officer Anita Thomas  
Civilian Vickie Goodloe  
Officer Mark Final  
Officer Joe Dennis  
Officer Brad Harris  
Sergeant Jerry Bennett

#### Violent Crimes Task Force

Officer Juan Garrett  
Officer Brian Nunn  
Officer Micah Scheu  
Officer Mark Richardson  
Officer Steven Boughey  
Officer Steven Clark  
Deputy Sheriff John Sheehan  
Officer Steven Healey  
Officer Pete Ward  
Officer Ronald Russ  
Officer Eddie Napier  
Officer Mike Waters  
Officer Donald Schraut  
ATF Bradley Leveritt  
U.S. Marshal Jennifer Fitzgerald  
Sergeant Clifford Johnson  
Sergeant Denny Butler  
Lieutenant Rickey Brewer  
Lieutenant Steve Green  
Captain Steve Thompson

#### Meritorious Unit Citations

##### Vice Unit

Lieutenant James T. Smith  
Lieutenant Ricky Brewer  
Sergeant Danny Glidewell  
Sergeant Harold Miller  
Sergeant John Butts  
Officer Joe Dennis  
Officer Rhonel Heady  
Officer Pete Ward  
Officer Steven Healey  
Officer Eric Johnson  
Officer Brent Routzahn  
Civilian Terri Hicks  
Civilian Mary Higgins  
Civilian Debbie Meredith

#### 4th Division HALO

Officer Brian Royse  
Officer Sean Pate  
Officer Jason Lainhart  
Sergeant Rodney Kidd

#### Distinguished Lifesaving

Officer Victor Baker  
Officer Joe Irwin  
Sergeant John Diebold  
Officer Jeff Hancock  
Officer Andrew Holden  
Officer Andrew Meyer  
Officer Dale Cottongim  
Officer Rick Heine

Officer Jeff Hodge  
Officer Brian Wyatt  
Officer William Pearson  
Officer Paul Wheatley  
Officer David Peters  
Officer Greg Reid  
Officer Philip A. Terry  
Officer Christopher White

Officer Larry Dison  
Officer Gary Huffman  
Officer Mark Hord  
Officer Chris White  
Officer Omar Lee  
Officer Trish Seawood  
Officer Chris Keown  
Officer Shannon Harris

#### Distinguished Community Service

Officer Terra Long

#### Distinguished Citizen Service Award

Mr. Phillip Crowe  
Mr. Kenneth Hancock

#### Community Partnership Award

Ms. Helga Ulrich  
Dr. Alex Moses  
Print-Text USA

#### Civilian of the Year

Mr. Arch Crump

#### Officer of the Year

Officer Joseph Grant

## DEPARTMENT AWARDS

Starting in 2004, the Louisville Metro Police Department instituted the Officer and Employee of the Month Program to recognize law enforcement officers and civilian employees who distinguish themselves through exemplary service and devotion to duty. This program seeks "to generate increased public support for the law enforcement profession by permanently recording and appropriately commemorating the service and sacrifice of law enforcement officers and civilian employees."

### 2004 AWARD WINNERS

#### JANUARY

Civilian Deborah Donaldson  
Officer Thomas Miles  
Officer John Wine

#### JULY

Cadet Kimberly Carty  
Officer Stephen Glauber  
Detective Shawn Seabolt

#### FEBRUARY

Civilian Brenda Crenshaw  
Officer Steve Cambron  
Detective Jim Lawson

#### AUGUST

Civilian Alice Crawford  
Officer Delbert Bonzo  
Officer Tim Snook

#### MARCH

Officer Chris Starks  
Sergeant Eric Black  
Officer Jeremy Coleman

#### SEPTEMBER

Civilian Alicia Smiley  
Officer Rob Owen  
Detective Pete Ward  
Detective Steve Healey

#### APRIL

Officer Jackie Hollingsworth  
Detective Mark Brown  
Detective Thomas Schardein

#### OCTOBER

Officer Donnie Masden  
Officer Deborah Harper  
Detective Donnie Schraut

#### MAY

Civilian Amy McTyeire  
Officer Victor Baker  
Detective Mike Mulhall

#### NOVEMBER

Civilian Doris Hall  
Officer Ken Christian  
Detective Tony Finch

#### JUNE

Civilian Debbie Carter  
Detective Greg Reid  
Officer Terra Long

#### DECEMBER

Sergeant John Minogue  
Officer Paul Neal  
Detective Scott Frank



**The Louisville Metro Police Department is proud to salute our heroes who are serving or have served in the United States Armed Forces.**

**We pay tribute to them for their outstanding service to the United States of America.**



**Officer Richard Barron  
Retired Sergeant Kenneth Bernardi  
Sergeant James Bland  
Officer Donny Burbrink III  
Sergeant David Burns  
Officer Michael Canteen  
Sergeant Robert Chapman  
Officer Willet Crane  
Officer Eric Culver  
Officer Dominique Fearen  
Sergeant Brian Frederick  
Mr. Daniel Gillespie  
Officer Harvey Hunt  
Sergeant Clifford Johnson  
Officer David Kaak  
Officer Collin King  
Officer Brian Kuriger  
Officer John Martin  
Officer Aaron McMurry  
Officer John Mills  
Sergeant David Mutchler  
Officer Ryan Nichols  
Officer Scott Perry  
Officer Darrin Potter \*  
Officer Andrew Raque  
Officer Chris Rawlings  
Officer Ronald Reyna  
Mr. James Shipp  
Lieutenant James T. (J.T.) Smith  
Officer Matt Staples  
Officer Dannie Stiles  
Officer Lowell Watson  
Officer Adrian Wheeler  
Officer William "Cory" Young**

*\* Killed in Action*

## PATRIOT GAME

In 2003, the Louisville Metro Police Department and the Louisville Fire and Rescue played the first Patriot Game. This now annual event has three goals: to commemorate the fallen police and fire heroes of New York City who gave their lives in response to the tragic events of September 11, 2003; to honor the men and women of the Metro Police Department and the Louisville Fire and Rescue; and to raise funds for the Healing Place. This organization is Louisville's largest shelter and addiction program. Sponsorship of the Patriot Game provides a unique opportunity for a select group of corporate citizens to demonstrate their support for the men and women who serve our community, and at the same time benefit the homeless men, women and families in Louisville.





## **LMPD IMPORTANT PHONE NUMBERS**

CRIME TIPS  
574-LMPD (5673)

HEADQUARTERS  
574-7660

HUMAN RESOURCES  
574-7066

PUBLIC/MEDIA RELATIONS  
OFFICE  
574-7761/574-7665

PROFESSIONAL STANDARDS  
UNIT  
574-7144

PROPERTY ROOM  
574-2410/2411

RECORDS DIVISION  
574-7070/2050

**Louisville Metro Council**  
**601 West Jefferson Street**  
**Louisville, KY 40202**

District 1: Denise Bentley  
District 2: Barbara E. Shanklin  
District 3: Mary C. Woolridge  
District 4: Willie B. Bright  
District 5: Cheri Bryan Hamilton  
District 6: George Unseld  
District 7: Ken Fleming  
District 8: Tom Owen  
District 9: Tina Ward-Pugh  
District 10: Jim King  
District 11: Kevin J. Kramer  
District 12: Rick Blackwell  
District 13: Ron Weston  
District 14: Bob Henderson  
District 15: George Melton  
District 16: Kelly Downard  
District 17: Glen E. Stuckel  
District 18: Julie Raque Adams  
District 19: Hal Heiner  
District 20: Stuart Benson  
District 21: Dan Johnson  
District 22: Robin Engel  
District 23: James H. Peden  
District 24: Madonna Flood  
District 25: Doug Hawkins  
District 26: Ellen Call



**Special thanks to LMPD members  
who provided information and  
photographs.**

